



AHMADU BELLO UNIVERSITY ZARIA 2023 STAFF TRAINING ANALYSIS

1. TERTIARY EDUCATION TRUST FUND (TETFUND) SPONSORSHIP
 - A total of 6 staff were sponsored for training under the Academic Staff Training and Development (ASTD) intervention in 2023. This is similar to 7 sponsored in 2022 (Table 1)
 - 17 staff benefitted under various TETFund sponsored workshops in 2023 compared to 3 in 2022 (Table 2)
 - The impact of these trainings is expected to be evident in more research proposals and better teaching and learning outputs in the current academic session (2024).

Table 1: Summary of Training applications and outcomes in 2023 under the Academic Staff Training TETFund Intervention allocation for 2022

Category of studies	Applications received	Applications nominated	Applications awarded by TETFund	Remarks
Foreign (Full PhD)	4	1	1	The larger proportion of applications for foreign studies (75%) and benchwork (69%) were not nominated due to paucity of funding for foreign studies in view of the high exchange rates for Forex
Foreign (Benchwork)	13	11	4	
Foreign (Post Doc)	0	0	0	Management policy is to currently stepdown PostDoc sponsorship through TETFund to enable younger colleagues more opportunities to gain a terminal degree
Foreign (Full MSc)	0	0	0	Staff in training at ABU are exempted from payment of fees. Others who choose other schools in the country are either self-sponsored or obtain other forms of scholarship
Local (Full MSc)	0	0	0	

Category of studies	Applications received	Applications nominated	Applications awarded by TETFund	Remarks
Local (Full PhD)	2	1	1	The only applicant not recommended failed to provide the required documents
<i>Total</i>	<i>19</i>	<i>13</i>	<i>6</i>	<i>Total number of awarded applications in 2023 (7) was similar to awards given in the previous year (7)</i>

Table 2: Summary of other TETFund sponsored training for staff

Training category	Name of Workshop/ Training	Location of training	Number of staff trained	Remarks
Non-Academic/ Technical staff	Professional training on Laboratory Quality Management, 25-28 September 2023	University of Turku, Centre for Chemical Analytics, Finland	1	Staff works in the Equipment Maintenance and Development Centre which hosts quarterly trainings for staff from other Tertiary institutions in Nigeria.
Academic staff	Effective Research Grant Training Workshop 6-10 November 2023	Sandralia Hotel, Solomon Lar Way, Abuja	3	Staff will step-down training from the workshop at quarterly Grant training Workshops in 2024
	Research for Impact (R4i) Workshop for selected Beneficiary Universities 1-12 May 2023		1	
	Effective Training on Supervision of Graduate Research in Nigerian Public Tertiary Institutions 4-8 September 2023	Exclusive Serene Hotel and Suite, Reuben Okoya Crescent, Off Olusegun Obasanjo Way, Abuja	5	
	3 rd Edition of Research for Impact initiative for selected beneficiary Universities and Polytechnics 27	Innov8 Hub Tech, along Airport Road Aco Estate Abuja	1	

Training category	Name of Workshop/ Training	Location of training	Number of staff trained	Remarks
	November – 8 December 2023			
	Collaborative meeting for developing a framework for successful innovation hub/Entrepreneur Centre Model February 2023	Various Universities in the US	1	
Administrative Officers	2 Day TETFund Desk Officers Workshop 29-30 August 2023	Meena Event Centre, 6, Lodge Road, Kano	5	For effective management of the various intervention lines-ICT, Physical Infrastructure, Research, Library, Bursary, Academic Planning and Monitoring
<i>Total</i>			<i>17</i>	<i>This is a marked improvement over the number of staff trained in 2022 (3)</i>

2. OTHER STAFF TRAINING AVENUES: Study Fellowships

- A total of twenty-three (23) staff members were sent on various courses to various European, American and Asian countries to acquire PhD certificates.
- Three (3) staff members were similarly sent for master's certificates.
- Thirteen (13) staff members enjoyed post-doctorate fellowship.

2023 Training/Internship Fellowship

A total of eleven (11) staff members enjoyed fellowship to undergo training/internship abroad within the year.

2023 Study Research (Field Work) Fellowship

Four (4) staff members were granted fellowships to conduct their PhD/Masters degrees' research works abroad.

Foreign Visiting

One (1) member of staff was approved to visit a foreign research Institute within the year

Table 3: Summary of other staff sponsored for various academic programmes in 2023

Type of Training Support	Programme	Number of staff trained	Remarks
Study Fellowship for Foreign Studies	PhD	23	
	Master's Degree	3	
	Post-Doctoral Research	13	
Fellowship for Short-duration Trainings Abroad	Internship/Training	11	
Fellowship to complete a course of study	Study (Field Abroad)	Research Work) 4	
Leave for broader experience in research and teaching abroad	Visiting	1	
<i>Total</i>		55	<i>As against 71 such beneficiaries in 2022. The high figure in 2022 is as a result of the backlog clearance incidents due to the COVID 19 and ASUU Strike close-down.</i>